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DAPP

The representative in Namibia of Development Aid from People to People in Denmark through DAPP Namibia is seeking a qualified **Managing Director** to ensure both continuity and transition of skills in relation to the organisation's operations, development and sustainability.

Key responsibility areas are:

1. Provide strategic direction for the organisation, setting clear goals, objectives and priorities in alignment with its vision and mission.
2. Lead and manage the senior management, provide guidance, support and accountability to achieve organisational objectives.
3. Lead the organisation's development effort, explore needs, opportunities and partnerships to expand the organisation's reach and funding streams.
4. Ensure compliance with legal, regulatory and ethical standards, maintaining integrity, transparency, and accountability in all organisational dealings and operations.
5. Maintain and build relationships with stakeholders, including donors, board members, employees, beneficiaries and communities, representing the organisation positively and advocating for its interests.
6. Communicate effectively with internal and external stakeholders, providing updates, progress reports, and insights on organisational performance and strategic initiatives.
7. Serve as the primary spokesperson for the organisation, representing its interests in public forums and media interviews.
8. Monitor and evaluate organisational performance, financial metrics and risks, and take corrective actions as needed.
9. Manage financial resources, budgets, and investments prudently, optimising resource allocation.

Qualifications and Experiences:

- Relevant educational degrees in business, management, finance or related fields.
- Proven experience in executive roles with a track record of success in driving organisational growth, transformation and performance improvements.
- At least ten years of experience in a leadership role in an NGO with multiple programme areas such as: HIV, TB, Malaria, Schools, Climate Change Action and various Community Development Programmes.
- Proven track record and experience in creating community-based programmes in line with Government policies and plans.
- Vast experience in training staff in a broader spectrum of attitudes, skills and tools related to development work.
- Proven record of involvement in USG, Global Fund, UN, EU and Adaptation Fund implementation and reporting requirements at the management level.
- Solid knowledge of Humana People to People Programmes and systems.
- At least ten years of experience in preparing and finalising multiple financial reports for external audits to international standards.
- Experience in formulating policies and living up to international governance standards such as the NGO Benchmarking System.
- International, regional and national experience required.

The applicant must be flexible to work odd hours when needed.

Applications marked: "*Managing Director*," including motivation letter, CV, certified ID and proof of education with references, can be emailed to: dappnamibia@iway.na or hand-delivered to DAPP Namibia HR Office, Cool Master Complex, Ongwediva.

Deadline: 05.08.2026

Only shortlisted candidates will be contacted.